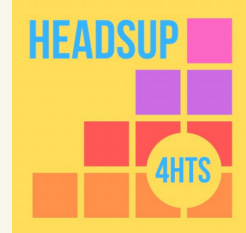


HEADSUP4HTS

EARLY HEADSHIP

COACHING OFFER (EHCO)



INTENTIONAL SUSTAINABLE SUPPORT

ABOUT

In partnership with UCL Centre for Educational Leadership, we have drawn on our extensive leadership education expertise to design programmes with the following characteristics for any school leader that wants to join us:

- Knowledge and evidence-based.
- Drawn from expert theory and current practice.
- Solution focused.
- Learning embedded in practice, not an additional burden.
- Focus on leader well-being and practice.

LEARN

The EHCO peer coaching programme is built upon the four aims of the UCL Centre for Educational Leadership:

- Develop criticality: build evidence-based, theory-informed and innovative approaches to policy and practice.
- Deepen learning: broaden perspectives and forge connections between theory, policy and practice.
- Nurture collaboration: encourage shared thinking within and between communities of learners.
- Activate knowledge: develop and mobilise knowledge and understanding within organisations and systems.
- Enhance equity: promote understanding about, and action around, equity and social justice.

COST

Full DfE scholarship funding, with no cost to the participant, for the NPQ for Early Headship Coaching Offer is available for those who meet the following criteria:

- Have either completed an NPQH before taking up your first headship post or are currently taking one.
- Are employed in a state-funded school, or are employed in a state-funded 16 to 19 organisation in England or starting the training.

The cost is £800 for those in independent schools. British International Schools can contact us directly for prices.

FREE

By applying with us, you will get access to this year's prestigious [World Education Summit](#) featuring the biggest names in education. Taking place online in March, the UCL pass gives access to all areas and all resources for one year.

A unique link will be sent you once your choice of NPQ has been confirmed.

APPLY

To apply, please visit the DfE NPQ Registration Service at <https://register-national-professional-qualifications.education.gov.uk> and choose UCL as your provider. You can find out more about the programme and application process on at www.ucl.ac.uk/ioe/npq.

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MONTHS

FREE ACCESS TO THE WORLD EDUCATION SUMMIT CONFERENCE



SCAN ME

WHAT DOES THE PROGRAMME LOOK LIKE?

TERM 1 WELLBEING SELF-EVALUATION

This is the first of three self-evaluation points that you will complete as part of the Early Headship Coaching Offer (EHCO). Each evaluation point assesses your well-being how you are thriving in your Headship.

TERM 1 1:1 COACHING SESSION

60 minute session with a skilled and experienced coach. All of our coaches are either serving or former Headteachers. In this session we will explore your narrative and purpose as an education leader.

TERM 1 PEER COACHING GROUPS

You will participate in five 1 hour peer coaching sessions alongside other programme participants. These intentionally support your well-being by focusing on your purpose as a leader and enabling you to create a supportive peer network.

TERM 2 PEER SUPPORT TRAINING SESSION

You will be trained to become a peer support facilitator. This will enable you to sustain your peer support network throughout your career.

TERM 2 1:1 COACHING SESSION

Your second 60 minute session with a skilled and experienced coach. In this session we will explore the successes and challenges of Headship and Connecting with our core purpose as leaders.

TERM 2 WELLBEING SELF-EVALUATION 2 & ONGOING PEER SUPPORT SESSIONS

Re-assess your wellbeing and stay focused on your purpose as a leader as you continue to support and be supported by your peer group through regular, self sustained sessions.

TERM 3 ONGOING PEER SUPPORT SESSIONS & EXIT WELL-BEING SURVEY

Your peer group will now meet regularly and you will have a supportive, authentic and sustainable network of like-minded leaders. Your sessions will provide you with a safe space to talk about the challenges and celebrate Headship, ensuring you continue to feel supported, fulfilled and purposeful in your role. You will complete an exit survey to showcase your levels of well-being.

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ACCESS TO ONLINE SUPPORT MATERIALS



SCAN ME

WHAT DOES THE PROGRAMME LOOK LIKE?

TERM 1

WELLBEING SELF-EVALUATION

TERM 1

1:1 COACHING SESSION

TERM 1

PEER COACHING GROUPS

TERM 2

PEER SUPPORT TRAINING SESSION

TERM 2

1:1 COACHING SESSION

TERM 2

WELLBEING SELF-EVALUATION 2
& ONGOING PEER SUPPORT SESSIONS

TERM 3

ONGOING PEER SUPPORT SESSIONS
& EXIT WELL-BEING SURVEY

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MONTHS

ACCESS TO ONLINE SUPPORT MATERIALS



SCAN ME